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THE UNIVERSITY OF ALBERTA STAFF BULLETIN

EDMONTON, ALBERTA

MAY 23, 1974

## Committee on University Legislation

At its meeting of May 17, 1974 the Board of Governors received the following First Report of its Committee on University Legislation and, without prior review, authorized its release for publication. Comments and submissions with respect thereto are invited for consideration in the preparation of a further report. These should be forwarded by June 30, 1974 to E. R. SHEDDEN, Secretary to the Committee, 3-6 University Hall, The University of Alberta, Edmonton.

## INTRODUCTION

In May 1973, the Board of Governors of The University of Alberta decided to establish a representative committee to review legislation affecting universities. This action was taken in the light of the Government's announced intention that it was going to review legislation affecting post-secondary institutions and also that relationships between universities and Government were changing because of the establishment of the Department of Advanced Education. The terms of reference of the Board committee are as follows:

(1) To prepare a model based on philosophical and political considerations which will enable the development and implementation of the functions of the universities in Alberta society; and (2) To draft proposed legislation that will enable the model so prepared as above to be put into effective action.

The Board invited representatives from General Faculties Council, from the Association of Academic Staff of the University, the Non-Academic Staff Association, the Students' Union, and the Graduate Students' Association, and in addition appointed two representatives of the Board. The committee commenced meeting in Lune 1973 and has met in 17 meetings since then. Sometime after the committee commenced work, it became aware of the fact that the Government had appointed a Director of Legislative Services to undertake , a review of all acts affecting post secondary education and also that The University of Calgary had established a special committee. The University of Alberta committee, however, has preferred to continue with its deliberations until at least a first report is produced rather than to widen its consultation with other people.

It is intended that this first report be

circulated widely to anyone who is interested but particularly to members of the university community. Reactions to the proposals are being sought and the committee will then reconsider and produce a further report.

## SCOPE OF THIS REPORT

In addition to sections setting out major policies and principles, an act contains a number of clauses which deal largely with administrative procedures. In this report, the committee has chosen to concentrate on selected major areas realizing that other matters can be taken care of more readily at a later time. These areas are as follows:

- (1) A statement of principle which might be regarded as a preamble to an act, and an elaboration and clarification of definitions;
- (2) University-Government relationships;
- (3) Internal university government, and
- (4) Student affairs

Each of these sections is dealt with in more detail in a later part of this report where the general approach has been to discuss some issues concerned and then to indicate the legislative clauses that would be required in the opinion of the committee to deal effectively with those issues.

The committee is continuing with a detailed draft of the act itself and expects to release this at a later date. However, the reaction to this report and to that proposed draft may lead to some further changes in the revised report.

## THE MAJOR AREAS OF CONCERN

### PRINCIPLES AND DEFINITIONS

The committee believes that an act should do more than set out legislative provisions but

should also deal with some of the principles involved in the purposes of the university, in Government-university relationships, and in the rights and responsibilities of members of the university community. The committee has done this by preparing a preamble and by including a section that might be regarded as an "Interpretation."

The issues which led the committee to this point of view are those related to such things as:

- (i) The purposes of universities;
- (ii) University-Government relationships;
- (iii) The roles, both individually and collectively, of staff and students, and
- (iv) Concepts of university-community relationships.

The committee's intentions are evident in the sections which follow where an attempt has been made to draft the necessary clauses in the legislation.

# AGENDA FOR GENERAL FACULTIES COUNCIL MEETING

The following agenda has been received from MARGARET MIDGLEY, Secretary to General Faculties Council.

A meeting of General Faculties Council will be held on Monday, May 27, 1974 at 9 a.m. in the Council Chamber, University Hall. (Please note change of time.)

- 1. Approval of the agenda.
- 2. Approval of the minutes of April 29, 1974.
- 3. Question period.
- 4. Executive Committee report:
  - 4.1 Minutes of April 1, 1974;
  - 4.2 Minutes of April 22, 1974.
- New General Faculties Council members 1974-75.
- Appointment to General Faculties Council Committees of representatives nominated by and from groups other than General Faculties Council (reference EXEC April 22, 1974 page 135 and May 13, 1974).
- Proposed policies for admission and transferability of credit at The University of Alberta (reference General Faculties Council January 21, 1974 and EXEC May 13, 1974).
- 8. Other business.

## Proposed Legislation Preamble

WHEREAS University personnel, whether academic or non-academic, and students of the University are citizens whose rights and duties, being those of citizens generally, are in no way altered, whether to their advantage or their disadvantage, by being members of a University community; and WHEREAS the principles of academic freedom, therefore, cannot arrogate to members of the University community any greater powers, liberties, privileges or rights, than they would otherwise possess: nor can it derogate from their normal situation in law; and WHEREAS any special features appertaining to membership of a University community arise from, and relate to, the position and function of the University in society; and WHEREAS a University is a place where human knowledge in all its forms and varieties is studied and taught, for the purpose of educating as many members of society as can benefit from such education: furthering the development of such knowledge: utilizing such knowledge for the benefit of society as a whole; and

whereas the various members of a University community, viz., academic staff, non-academic staff, students, must be regarded and treated differently, so far as rights and duties are concerned, in the light of their different functions in relation to the purposes referred to previously. Hence, what is appropriate for one group may not necessarily be appropriate, necessary, or desirable with respect to another; and

WHEREAS in order to achieve the purposes already stated, and so as to enforce the rights and duties of members of the academic community that have been set out herein, a University must be self-governing, i.e. it must have the right to determine the method of government it will adopt, the persons who will be entitled to participate in such government, and those who will be charged with the administration of the University and the enforcement of its rules and regulations; and

WHEREAS University self-government also requires the freedom of the University from control by civil governments, whether federal, provincial, or municipal, and by the public at large, save to the extent to which such government or the public may be participants in the governmental processes of the University;

THEREFORE, Her Majesty, by and with the advice and consent of the Legislative Assembly of Alberta, enacts as follows: Short Title

1. This Act may be cited as The Universities Act.

#### Definitions

- 2. In this Act,
- (a) "academic staff" and "full-time members of the academic staff" mean such employees of a university as may be so designated by the board thereof;
- (b) "alumni associotion" means an association recognized by the board of a university as being representative of the graduates of the university;
- (c) "board" means the governors of a university incorporated or continued by or under section ——:
- (d) "course" means a unit of instruction as a means to offer opportunities for and the recording of achievement in a field of study;
- (e) "degree" means a certificate of competence (proficiency) awarded by a university for demonstrated competence in a program of study;
- (f) "faculty" means a unit of organization designed to administer programs and courses;
- (g) "graduate student" means a student registered in the Faculty of Graduate Studies and Research:
- (h) "graduate students' association" means the graduate students' association of a university established under section ——:
- (i) "institute" means a unit or organization the major purpose of which is to facilitate research in a specially defined area;
- (j) "Minister" means the Minister of Advanced Education;
- (k) "president" means the chief executive officer of the university;
- (1) "program" means a sequence of courses, activities, or experience which will lead to a degree or certificate;
- (m) "student" means an individual registered in a course or program offered by a university;
- (n) "students' union" means the students' union of a university established or continued under section ——;
- (o) "undergraduate student" means a student not registered in the Faculty of Graduate Studies and Research;
- (p) "university" means a Provincial university established or continued by or under section 4;
- (q) "Universities Council" means the body by that name established by this Act;

#### The Regulations Act

3. The Regulations Act does not apply to any order, regulation, rule, by-law or resolution heretofore or hereafter made, approved or passed under the authority of this Act.

#### Interpretation

4. Notwithstanding anything to the contrary hereinafter contained, the provisions of this

Act shall be interpreted in the light of the following statements of principle:

- (a) To fulfill its purposes and functions a university shall have freedom and autonomy, subject to an obligation to use such freedom and autonomy with discretion and only for the attainment of the purposes outlined in the preamble and in this section.
- (b) Academic staff shall enjoy the following:
- (i) freedom of inquiry or research,
- (ii) freedom of publication,
- (iii) freedom to teach what and how they choose, within the context of demonstrable professional competency, and subject to the legitimate needs of the university bearing in mind the purpose already stated.
- (c) Correlative to such freedoms, a member of the academic staff shall recognize and accept his responsibilities as such, namely,
- (i) the acquisition and maintenance of competency in his area of knowledge or specialization,
- (ii) the maintenance of professional integrity,
- (iii) the legitimate requirement of the university that he assists to the best of his capabilities the attainment of the purposes which have been stated,
- (iv) the acceptance of and compliance with all reasonable instructions given in good faith and in pursuance of the rules, regulations and policies of the university. The university shall provide suitable procedures to enable legitimate criticism and complaint to be manifested and discussed.
- (d) As long as a member of the academic staff is fulfilling his responsibilities he shall be free from any threat of dismissal, suspension or other disciplinary action that might interfere with the proper enjoyment of the freedom stated above. Any member of the academic staff who is not fulfilling all or any of his responsibilities may be subjected to dismissal or other forms of disciplinary action at the hands of the appropriate administrative authority and by means of recognized and clearly stated procedures.
- (e) Non-academic staff shall assist in the performance of the obligations herein required of the university as a whole and the academic staff in particular.
- (f) Members of the non-academic staff shall comply with legitimate instructions that are intended to fulfill such obligations subject to the freedom either individually or

FOLIO is published for the staff and other interested persons by the University Publications Office, The University of Alberta, Edmonton, Alberta. Copyright 1974. through their recognized organization or organizations, to make appropriate representations to the university administration with respect to any such instruction.

- (g) Students shall be entitled to proper instruction in their chosen field provided by competent academic staff. It shall be the duty of the university, so far as is possible, to ensure that such staff and such instruction are made available. Students shall also be entitled to the use of physical facilities such as buildings and equipment as the university may provide within the financial limits and restraints imposed upon it to enable them to obtain and benefit from such instruction.
- (h) The duties of students shall be:
- (i) to respect the property, rules and regulations of the university
- (ii) to treat academic and non-academic staff with proper courtesy
- (iii) to behave in such a manner as not to interfere with the rights of academic and non-academic staff, or the proper performance of their respective duties, nor to interfere with the rights of their fellow students.
- (i) University administrators shall be entitled to perform the obligations of the office to which they are appointed provided they do so in good faith and to the best of their ability without fear of disciplinary action.

## UNIVERSITY-GOVERNMENT RELATIONSHIPS

Since the abolition of the Universities Commission, the relationships between the universities and Government have been somewhat uncertain. The Minister has indicated that they wish to become more directly involved in university affairs. Furthermore, the combined powers bestowed on the Minister by The Universities Act and The Department of Advanced Education Act are disturbing in their possibilities for intervention.

The committee has noted the following:

- (1) The Minister has stated repeatedly that the abolition of the Universities Commission (or some equivalent "buffer" system) is not negotiable.
- (2) The Provinces of Ontario, Manitoba, Saskatchewan and British Columbia are moving in the direction of establishing a "buffer" commission between universities and government.
- (3) Co-ordination between universities and other post-secondary institutions is desirable.
- (4) The involvement of members of the public (as distinct from only university and public services officials) is desirable in the interest of the public and in obtaining a more dispassionate view.
- (5) There are some who advocate that



#### **APPOINTMENTS**

The Board of Governors has named J. R. NURSALL, Professor of Zoology, to become Chairman of that department effective July 1, 1974. Dr. Nursall has been on staff here since 1953. He holds an MA in biology from the University of Saskatchewan and a PhD from the University of Wisconsin. Support from the Nuffield Foundation, the National Research Council, and the Department of the Environment have enabled him to conduct research in the natural sciences; at present he is studying fish behavior in fresh water, and the effect of an increase in water temperature on Lake Wabamun.



T. M. S. PRIESTLY, Assistant Professor of Slavic Languages, will become Chairman of that department July 1, 1974. He will succeed GUNTER SCHAARSCHMIDT, who plans to return to teaching following a six-month sabbatical in Russia. Dr. Priestly holds a BA and an MA from Downing College, University of Cambridge and a PhD from Simon Fraser University. He has been on staff here since 1970. His current research interests include a study of Russian reading rules, a topic on which he and a colleague are collaborating to write a book. Another of his projects involves analysing and describing phonetic symbolism in Russian poetry.

direct access to Government, without the impediment of the extra layer of decision-making which a "buffer" commission would entail, would serve the universities more effectively.

The committee conceived of two possible forms of government and defines two possibilities for consideration. The following principles present minimum requirements for satisfactory relationships.

- (1) The Government has the responsibility for establishing broad social and educational policies, for achieving some degree of co-ordination and for deciding on the overall financial resources to be made available.
- (2) Within these broad guidelines the autonomy of a university to chart its own affairs—particularly with respect to academic matters and the allocation of its resources—is paramount to the health of a university.
- (3) The involvement of members of the general public in some form of decision-making structure between government and universities is desirable in order to provide a balanced view and to provide a public forum for debate and justification of proposals by government and universities.

The committee proposes that a Universities Council should be established, consisting of members from the public and the university community. The Council should have some powers and responsibilities. However, it is on the extent and nature of those powers and responsibilities that the committee presents two possibilities as follows:

(1) The Council should be a "buffer" between

Government and universities and should have decision-making powers in specified matters; or (2) The Council should act in an advisory capacity to the Government on matters referred to it and in addition should act as an appeal body to which the university could appeal against decisions by the Minister.

In the first possibility, the Council would have decision-making powers. It would in effect be the restoration of the Universities Commission. A university would deal with the Council and would seldom have direct access to the Minister. In turn, the Minister would work largely through the Council. The alternative is a Council which has advisory powers only on matters referred to it. Universities would have direct access to Government on matters specified in the legislation. The Council would function also as an appeal body to which a university could direct an appeal against a Government decision and where both the Minister and a university would have to state their positions and the reasons for them. However, the final decision would rest with the Minister.

## **Proposed Legislation**

- 1. There shall be a "Universities Council."
- 2. The Council shall comprise 12 members to be named by the Lieutenant-Governor-in-Council in accordance with the following procedures:
- —Six members shall be nominated by the universities, two each by the University of Alberta and the University of Calgary, and one each by the University of Lethbridge and Athabasca University.

- —Six members shall be nominated by the Minister of Education from the community at large, one of whom shall be the Chairman.
- 3. The Council shall appoint its own Executive Secretary and may appoint such other staff as it requires.
- 4. The Council shall be provided with adequate funds by order of the Lieutenant-Governor-in-Council.
- 5. The Council shall conduct its meetings in public and shall publish all proceedings, decisions, recommendations and studies and shall report annually to the Minister.
  - 6. Alternative A

#### The Council shall:

- (a) co-ordinate all programs offered within universities in accordance with such master plans as may be from time to time drawn up and approved by the Minister;
- (b) approve new programs and faculties proposed by a university;
- (c) prepare and recommend to the Minister principles and formula for the provision of government funds, both operating and capital:
- (d) distribute annually government funds, both operating and capital, made available by the Government;
- (e) review and advise the Minister on programs for students aid and proposed legislation affecting universities;
- (f) provide for and review liaison procedures between universities and other post-secondary institutions;
- (g) establish procedures for the development of buildings and other capital facilities of universities and to approve major capital projects; and
- (h) advise the Minister generally on matters concerning university affairs.

## Alternative B

## The Council shall:

- (a) advise the Minister on matters referred to it by the Minister for consideration and on matters referred to it by this Act;
- (b) hear appeals, and advise the Minister accordingly, made by a university against decisions of the Minister with respect to:
- (i) new programs or faculties proposed by a university;
- (ii) the principles and formulae for provision of Government funds;
- (iii) the annual allocation of Government funds both operating and capital;
- (iv) proposed legislation affecting universities, and
- (v) buildings and other capital facilities.
- 7. The Minister shall, following consideration of the advice of the Council, if any, create or continue universities as corporate entities within the Province of Alberta under the terms of this Act.

- 8. The Minister shall, following consideration of the recommendations of a university and of the Council, if any, create or discontinue faculties, approve new programs of studies leading to degrees where additional financial resources are required or discontinue programs of studies leading to degrees.
- 9. The Minister shall, after consultation with the Universities Council and Boards of Governors of the universities, determine annually the aggregate sum to be provided for the operating and capital budgets of universities.
- 10. The Minister may institute, operate and discontinue programs for the financing of students attending university.
- 11. The Minister shall appoint members to the Board of Governors, the Senate and other university bodies, subject to such nominations as may be provided for in this Act.
- 12. The Minister and the Council shall require an annual report of the Board of Governors of each university.
- 13. The Minister shall determine the amount of Government contribution to fund-raising campaigns.
- 14. The Lieutenant-Governor-in-Council shall provide for guarantees for pension plans for personnel employed by universities.
- 15. Except as hereafter provided each university shall determine its own entrance requirements and determine advance standing of a student.
- 16. A university may enter into a form of agreement with other institutions of advanced education whether publicly or privately financed.
  - 17. A university may:
- (a) create, continue, divide, or discontinue departments, divisions of other subdivisions of faculties:
- (b) introduce, amend and discontinue departments, divisions or other subdivisions of faculties except as provided for in 8. above: and
- (c) define and determine courses of study.

#### INTERNAL UNIVERSITY GOVERNMENT

The 1966 Universities Act expanded the role of General Faculties Council and changed its composition. Since then, further changes in membership have occurred, notably that of the addition of larger numbers of students. Also, since 1966, the roles of staff and student organizations have changed. While the 1966 Act has worked reasonably satisfactorily as far as relationships between the major governing bodies are concerned, changes should be made now to allow for different circumstances and to clarify some aspects of the legislation as a result of eight years of experience.

The new legislation should take into account

the following proposals:

- (1) The authority of the Board of Governors should remain substantially the same but some clauses can be consolidated and certain powers can be clarified.
- (2) The role of General Faculties Council with respect to academic matters should be emphasized but certain other responsibilities should be either clarified or deleted. In particular, those clauses dealing with staff conditions should no longer require the approval of General Faculties Council, although GFC has a role to play in debating and advising on those general principles that have academic import.
- (3) Provision should be made for direct participation by the Academic Staff Association and the Non-Academic Staff Association in matters affecting the conditions of employment of staff.
- (4) The major purpose of the Senate is to inquire into and advise on university-community relationships. However, the establishment by the Government of advisory committees to do much the same thing but on a province-wide basis may require some re-thinking of this role. No doubt the Senate Legislative Committee, which has been established, will look more closely at this area.

In the proposed legislation which follows many of the details have been omitted at this stage.

## **Proposed Legislation**

- 1. There shal be for each university a Board of Governors.
- 2. The Board of Governors shall exercise on behalf of the Province of Alberta a trusteeship over the affairs of the university. The Board shall maintain the ultimate fiscal authority for the university which authority entails the responsibility on the part of the Board to find sources of financial support for the university and to suggest fiscal strategies to provide the greatest flexibility in university operation; specifically the Board has the management and control of the corporation known as the university and of the property, revenues, business and affairs of the university. In particular, the Board shall:
- (a) provide for the management, government and control of university buildings and land, including parking and traffic regulations and penalties for breach of those regulations;
- (b) determine fees for instruction and such other fees as are deemed necessary;
- (c) invest such monies as come into the hands of the Board;
- (d) acquire, lease and sell land;
- (e) borrow money under such circumstances as the Lieutenant-Governor-in-Council may approve;

- (f) report annually to the Minister;
- (g) after consideration of the recommendations of GFC on matters of academic import provide for the erection, support, maintenance, improvement and furnishings of buildings; and
- (h) after consideration of the recommendations of GFC and subject to the other provisions of this Act, where required, provide for the establishment of faculties, subdivisions of faculties, chairs, programs of instruction and related activities.
- 3. (a) The Board of Governors shall comprise 15 members to be named in accordance with the following procedures:
  - (i) The Chancellor of the university;
  - (ii) The President of the university;
- (iii) Seven lay members, one of whom is to be nominated by the Alumni Association, one of whom is to be nominated by the University Senate and five of whom are to be nominated by the Minister of Advanced Education: and
- (iv) Six representatives of the university, three of whom are to be members of the academic staff elected by the academic staff at large and three of whom are to be students elected by the students; (where there is a graduate students' association, one of the three student members shall be a graduate student elected by the graduate students).
- (b) A Chairman of the Board shall be elected by the Board from its lay members.

## General Faculties Council

- 1. For each university there shall be a General Faculties Council.
- 2. Subject only to the authority of the Board, a General Faculties Council shall be responsible for the academic affairs of the university, and in particular, but without restricting the generality of the foregoing, the General Faculties Council is empowered to:
- (a) Recommend to the Board the establishment of faculties and programs of instruction leading to degrees;
  - (b) Recommend to the Board the division of faculties into administrative units and the procedures for the governance of such administrative units;
- (c) Authorize the introduction, amendment and discontinuance of all programs of study except as hereinbefore provided and to define and authorize procedures for the determination of courses of study to be offered within faculties;
- (d) Authorize procedures for the preparation and application of the calendar and timetable and the procedures for the conduct of examinations:
- (e) Authorize procedures for the hearing of



#### APPOINTMENT TO THE BOARD OF GOVERNORS

MARGARET ANDREKSON, a 1949 Arts graduate of The University of Alberta, has been appointed to the Board of Governors. Her three-year term took effect March 1, 1974. Mrs. Andrekson is noted for her work in civic and volunteer organizations—efforts which earned her the Delta Gamma Shield Award for distinguished service to the community. She has held office in the Central Volunteer Bureau (now the Volunteer Action Centre), the Edmonton Civic Centennial Committee, the Art Gallery, the Symphony Society, and the Junior League of Edmonton and its parent body, the Association of Junior Leagues. She also is a member of the Canadian Federation of University Women.

appeals on academic matters from students;

- (f) Authorize procedures for the regulation and control of the library and other academic facilities:
- (g) Authorize procedures respecting academic awards;
- (h) Set admission requirements;
- (i) Approve requirements for the awarding of degrees;
- (j) Make recommendations to the Board with respect to academic agreements with other institutions:
- (k) Make recommendations to the Board with respect to academic planning, campus planning and building programs; and
- (1) Exercise any power of a faculty council that General Faculties Council considers desirable and to authorize the establishment of procedures for the internal governance of schools.
- 3. General Faculties Council shall consist of:
- (a) Ex officio members, namely, the president, vice-presidents, deans of faculties, directors of schools, chief librarians, director of extension and the registrar;
- (b) Elected members of faculty representing the faculties and schools, elected by the academic staff of the faculties and schools, in a number twice that of the ex officio members provided for in (a);
- (c) Student members elected by the students in such numbers as shall be determined by the persons provided for in (a) and (b); and
- (d) Appointed members to be appointed in such numbers as may be determined from time to time by the persons provided for in (a), (b) and (c).
- 4. General Faculties Council shall be empowered to provide for an Executive Committee and such standing committees as it may desire. The General Faculties Council shall be empowered to delegate such powers as it deems necessary.
- 5. Any recommendations of the General Faculties Council to the Board of Governors shall be transmitted to the Board through the President.

The Senate

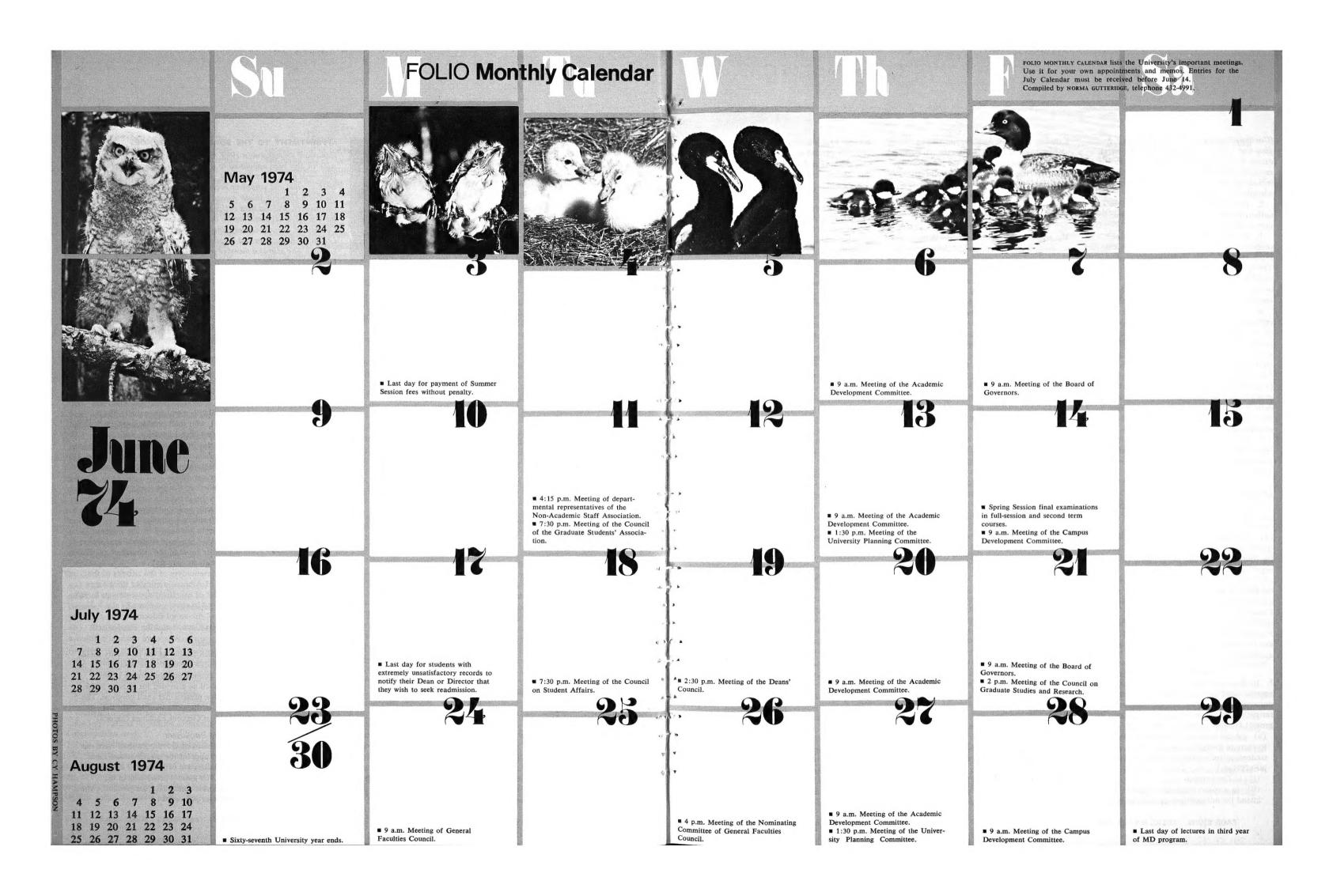
- 1. For each university there shall be a university Senate.
- 2. The function of the Senate shall be to provide liaison between the university and the citizens of the Province of Alberta.
- 3. The Senate may make decisions concerning persons to whom shall be awarded honorary degrees at convocation.
- 4. The Senate shall comprise the following members:
- (a) Ex officio members, namely, the chancellor, who shall preside over the Senate, the president, vice-presidents, senior administrator in charge of student affairs, director of extension, vice-president of the Alumni Association and three deans or other senior administrators:
- (b) Members of the academic staff equal in number to the persons in (a) elected by the administrative and academic members of General Faculties Council;
- (c) Students nominated by the students' union and the graduate students' association in a number equal to the number of ex officio appointments in (a); and
- (d) Representatives of the citizens of the Province of Alberta in number three times the number of ex officio appointments in (a) to be named in equal numbers by the Minister of Advanced Education, the Universities Council and the Senate itself.

#### Faculty Councils

1. For each faculty of the university there shall be a faculty council. The composition of the faculty council and the powers of the faculty council as provided for in Section 36 and 37 of the present Act shall continue. The subdivision of faculties shall remain the prerogative of General Faculties Council.

#### Officers and Employees

1. The Board of Governors shall have the authority to appoint the president and such other administrative officials as it deems necessary. The present provisions in the Universities Act concerning the powers of the (Continued on page eight)



(Continued from page five)
president appear to be satisfactory in general,
except where otherwise provided in these
recommendations. It appears unnecessary to
include specific provision in the Act for other
administrative positions.

- 2. The Board of Governors shall be authorized to employ staff, both academic and non-academic.
- 3. There shall be provided in the Act procedures for the recognition of an association representing the non-academic staff members. The association shall be empowered to negotiate with the Board of Governors all terms of conditions of employment including, specifically, salary and grievance procedures.
- 4. There shall be provided in the Act procedures for the recognition of an association of the academic members of staff. Such association shall be authorized to negotiate with the Board of Governors concerning all terms and conditions of employment including, inter alia, salaries, pension and benefit programs, procedures for the determination of probationary periods and appointment without definite term, procedures for the evaluation of merit, procedures for appointment, promotion, and dismissal and grievance procedures.
- 5. The Act shall include provisions to require by negotiation the establishment of procedures to resolve issues when agreement cannot be reached on staff matters.

#### STUDENT AFFAIRS

The committee considers that apart from some minor clarification the legislation is satisfactory except that:

- (1) There should be definite separation of the provisions governing the two organizations, i.e., the students' union and the graduate students' organization; and
- (2) While the General Faculties Council and the Board retain general jurisdiction over student affairs, the clause requiring General Faculties Council to establish a council on student affairs is unnecessary. A General Faculties Council should be free to establish any co-ordinating mechanisms it considers appropriate.

## **Proposed Legislation**

- I. 1. A general faculties council has the general supervision of student affairs at a university and in particular, but without restricting the generality of the foregoing, the general faculties council is empowered
- (a) subject to a right of appeal to the board to exercise disciplinary jurisdiction over students attending the university, including jurisdiction
  - (i) to fine students
- (ii) to suspend the right of students to attend the university or to participate in any

- student activities, or both, and
- (iii) to expel students from the university;
- (b) to delegate its disciplinary jurisdiction in any particular case or generally to any person or body of persons, subject to such conditions with respect to the exercise of any delegated power as it considers proper;
- (c) to give to the students' union and to the graduate students' association such powers of government with respect to the conduct of the students it represents as the general faculties council considers proper.
- 2. Any powers of government given to a students' union or graduate students' association pursuant to subsection (1)(c) are subject to the overriding control of the board, the president and the general faculties council.
- 3. Nothing in this section takes away or impairs the right of control that an affiliated institution or college has over its students.
- II. 1. For each university there shall be a students' union to provide for the administration of the affairs of the undergraduate students at the university and for graduate students where a graduate students' association has not been established, including the development and management of student institutions, and for the promotion of the general welfare of students consistent with the purposes of the university.
- 2. Where a university has a faculty of graduate studies, the Lieutenant-Governor-in-Council may incorporate a graduate students' association for the university, with such name as he considers appropriate, to provide for the administration of the affairs of the graduate students and the promotion of the general welfare of the graduate students consistent with the purposes of the university.
- 3. A graduate students' association shall have all powers and rights granted to it by this Act as separate and distinct from those of the existing students' union, and the powers and rights herein given are to be applied to the benefit of graduate students separately.
- III. 1. In this section "student organization" means a students' union and a graduate students' association.
- 2. The business and affairs of a student organization shall be managed by a body to be known as the council of the student organization, the members of which shall be elected by and from the members of the student organization as provided in the by-laws thereof.
- 3. The Council of a student organization may make by-laws governing:
- (a) the requirements for membership in the student organization;
- (b) the qualifications for election as a member of the council and the time and

- manner of conducting the elections;
- (c) the number of persons and the officers that the council is to consist of;
- (d) the calling of meetings of the council and the quorum and conduct the business thereof;
- (e) the maintenance of the student organization by the levy of fees, subject to the ratification of the board;
- (f) the acquisition, management and disposition of property by the students organization; and
- (g) any other matter pertaining to the management and affairs of the student organization.
- 4. Subject to the prior approval of the board a student organization may acquire real property by purchase, lease or otherwise and may hold and alienate it.
- 5. A student organization may borrow money under such circumstances as the board may approve.
- 6. (a) The council of a students organization is the official medium of communication between the students of a university and the board and general faculties council and any communication from the council of a students organization to the board or general faculties council shall be transmitted through the president of the university.
- (b) Subsection (a) does not take away or impair the right of any student or group of students to petition any of the governing bodies of the university in respect of any matter, but any such petition shall be in writing and shall be transmitted to the governing body through the president of the university.

#### **MISCELLANEOUS**

Under this heading the present Act provides for various external rights and functions of a university as it relates to society in general. The following (Section 44 of the present Act) is included here because it relates directly to internal government.

## **Proposed Legislation**

- I. 1. Neither a board nor any officer or employee of a board is liable
- (a) in respect to any act or omission in relation to any activity of the students' union, graduate students' association or the student body, or
- (b) on account of any act of the students' union, graduate students' association or the student body or any member thereof.
- 2. A member of a senate, a board or an interim governing body appointed under Section is not personally liable for anything done by the senate, the board or the interim

governing body, as the case may be, or for anything done by himself in good faith and in the purported exercise of his powers, duties and functions under this Act.

May 6, 1974. Document 653-31.

Board of Governors Committee on
University Legislation: P. ARNOLD, NonAcademic Staff Association; G. H. L. FRIDMAN,
General Faculties Council; J. MC GHIE,
Students' Union; W. D. NEAL (Chairman),
Board of Governors; J. L. SCHLOSSER,
Board of Governors; K. SMITH, Graduate
Students' Association; G. UNGER, AASUA
(alternate); C. R. WILSON, AASUA.

In Attendance: W. A. PRESHING, Institutional Research and Planning; E. R. SHEDDEN (Secretary), Assistant to the Vice-President (Planning and Development).

## SPRING CONVOCATION

The University Senate has chosen three prominent Canadians to receive honorary Doctor of Laws degrees at the 1974 Spring Convocation, May 28 to 30. The recipients are T. D. BAKER, D. K. YORATH, and the Honourable Mr. Jutice W. G. MORROW. The degrees will be awarded on separate days of the three-part convocation which will be held each day at 1:45 p.m. at Jubilee Auditorium.

Mr. Baker is a native of Alberta and holds bachelor's and master's degrees in education from this University. He has devoted more than 40 years of his career to education in Alberta, through involvement with the Glenrose Hospital School, the Alberta Teachers' Association, the Edmonton Public School Board, and the former Metropolitan Edmonton Educational Television Association. Mr. Baker is a member of the Canadian Cancer Society and the Provincial Cancer Hospitals Board. His degree will be conferred Tuesday, May 28.

Mr. Justice Morrow studied in a combined arts and law program when he attended this University. He was awarded an LLB (With Distinction) and subsequently articled with and joined his father's law firm. He continued

private practice until 1966 when he was named Judge of the Supreme Court of the Northwest Territories. His commitment to justice has earned him the respect of those living under his jurisdiction and, although controversy has surrounded some of his decisions, his colleagues consider him one of only a few who can deal effectively with problems unique to that territory. Mr. Justice Morrow will receive his degree Wednesday, May 29.

On Thursday, May 30 the University will grant a degree to Mr. Yorath, who has been active in the Edmonton business and civic community for the past 25 years. Mr. Yorath attended the University Military School in Victoria. British Columbia before moving to Alberta in the 1920s. After 24 years with the Canadian Western Natural Gas Co., he moved to Edmonton to accept a position with Northwestern Utilities and has been with them since. He is a former member of the University's Board of Governors and is past president of the United Community Fund of Greater Edmonton. He also has served on various Chamber of Commerce groups in Alberta. Mr. Yorath is presently on the board of governors of the Edmonton Opera Association.

The University will grant degrees to 4,050 students this spring; approximately 1,500 of the students have indicated they will attend Convocation.

The number of degrees, certificates, and diplomas being granted in each faculty or school is as follows:

Part I, May 28. Education, 1,062; Physical Education, 124; Business Administration and Commerce, 234.

Part II, May 29. Science, 480; Agriculture and Forestry, 111; Law, 144; Household Economics, 62; Arts, 729; Collège Universitaire Saint-Jean, 11.

Part III, May 30. Medical Laboratory Science, 20; Library Science, 66; Dental Hygiene, 37; Engineering, 265; Pharmacy and Pharmaceutical Sciences, 80; Rehabilitation Medicine, 87; Graduate Studies and Research, 238; Dentistry, 50; Medicine, 190; Nursing, 60.



T. D. Baker



W. G. Morrow



D. K. Yorath

## **BOARD GRANTS INCREASE**

After discussion with representatives of the Association of Academic Staff and the Non-Academic Staff Association, the Board of Governors has approved a scale increase of 2½ percent in the salaries of all full-time continuing academic staff, and a straight payment of \$300 to all full-time, salaried non-academic staff members who were continuously employed by the University from March 31, 1974 to June 30, 1974.

The increases are subject to federal income tax, which will be deducted by the University. Appropriate adjustments are expected to appear on the July cheques.

# FORESTRY CLASS FACES IMMEDIATE CHALLENGE

The University's first BSc degrees in Forestry will be granted next week to thirty-five students who have completed the four-year program administered by the Department of Forest Science. Approximately three-quarters of the class have already accepted employment related to their studies. Of those remaining, one plans to do graduate work and the rest are undecided.

The students will graduate with a broad forestry background enhanced by studies of such regional assets as the boreal forest region, the eastern slopes of the Canadian Rockies, and the transitional areas which lead to the prairies. They also have specialized in one of five options available to them.

Under the general forestry option, specialization could be related to any of a number of aspects of forestry. Emphasis on forest protection, for example, would require courses in entomology and plant pathology—courses offered outside the department but still within the Faculty of Agriculture and Forestry. Other options are forest management, which stresses the production aspects of forestry; forest recreation, which directs attention to the sociological aspects of outdoor recreation; forest hydrology, emphasizing soil and watershed management; and grazing management, focussing on plant-animal interactions on forest ranges.

The nature of the forestry program is such that students take a number of required courses outside the department. J. D. SCHULTZ, Chairman, has encouraged other departments within the faculty of Agriculture and Forestry to teach courses related to forestry and he attributes much of the program's success to the departments' input. Biology, botany, plant science, soil science, and rural sociology are part of the core program, which also reaches into other faculties for courses in computing science, literature, and statistics.

Student response to the program has not lagged. On the contrary, there is a possibility that Forestry will have to join the ranks of other programs whose enrolments have been limited in an effort to maintain on a static budget, the quality of instruction provided. There were 67 first-year students enrolled in the 1973-74 Winter Session, while the second-year class took in 35 transfer students in addition to the normal enrolment. The department has transfer arrangements with a number of post-secondary institutions within and outside Alberta. The agreements enable students to transfer to this University with a minimal loss of time or credit towards the BSc in Forestry. While this is a laudable situation from the provincial government and student point of view, and from the department's as well, it is almost impossible to predict how many second-year students to expect in any given year. Dr. Schultz is hopeful that the addition next year of two more academic staff positions, bringing the total to eight, will help the department meet the demands it is experiencing.

The Department of Forest Science is one of six such schools in Canada, the others being located at the universities of British Columbia, Toronto, and New Brunswick, and Lakehead and Laval universities.

Since 1972 the six schools have co-operated to produce a statement of philosophy; set standards for teaching, research, and community service; and lobby for funds from government agencies and private industry. It is their collective hope that they will be able to develop a reservoir of experienced professionals capable of managing—and conserving—the country's forest resources.

# PERFORMING ARTS TOURING DIRECTORY

The Touring Office of the Canada Council has announced the creation of a directory of the performing arts available for touring in Canada. The directory will include information on professional performing artists and attractions available in 1974-75; individuals and organizations who sponsor attractions in their communities; and theatres, halls, and auditoriums. It will be published in September of this year and will be distributed nationally and internationally. Information must be collected by June 15.

For this first edition of the directory, the Touring Office has set certain limitations. To be listed, artists must be professional, must be resident in Canada, and must be available for touring. All sponsors who can be identified will be listed, as will most facilities in towns of 10,000 or more. Smaller communities will be added to a future edition of the directory.

Persons and organizations interested in being listed are asked to contact LYNNE DICKSON, Canada Council Touring Office, 151 Sparks Street, Ottawa, Ontario K1P 5V8; telephone (613) 237-3400.

#### **NOTICES**

#### WOMEN'S BASKETBALL

The Women's Summer Basketball League will be meeting every Tuesday evening from 7 to 8:30 p.m. in the main gymnasium of the Physical Education and Recreation Centre.

#### EVENING HOURS FOR 'THE SHIP'

"The Ship" in Lister Hall, which is licensed to sell beer and wine, will be open during the summer months from 6 to 11 p.m. Monday through Thursday, and from 4 to 11 p.m. on Friday.

Students, staff, and visitors to the University are invited to drop in and relax in the friendly surroundings of the Ship, the Captain's Cabin, and the Map Room.

## NEW EDITION OF 'AWARDS' HANDBOOK AVAILABLE

The 1974-76 edition of Awards for Commonwealth University Staff is available for consultation in the office of the Faculty of Graduate Studies and Research, room 2-8 University Hall.

It has been prepared by the Awards Information Service of the Association of Commonwealth Universities and provides basic information about the sources of financial aid available to help university staff wishing to undertake research, make study visits, or teach for a short time in a Commonwealth country other than that in which they currently serve. As well as fellowships, it covers visiting professorships, visiting lectureships, and travel grants.

## ART CLASSES AT THE GALLERY

The Edmonton Art Gallery will be offering courses in drawing, painting, and pottery this summer for children, teenagers, and adults. Classes will be held both during the day and in the evenings and will begin during the last week of June.

Those interested should call the Gallery at 429-6781 for further information.

#### FEEDERS' DAY

The University of Alberta's 53rd Annual Feeders' Day will be held on Monday, June 10. The program starts at 10 a.m. at the Edmonton Research Station, 116 Street and 71 Avenue.

Staff from several departments will be reporting on their current research in livestock and meat production, marketing, and consumption. For example, researchers from

the Department of Animal Science will be discussing the results of their studies with utility wheats, fababeans, and rapeseed meal used in swine rations. An assessment of the quantity standards in the new beef grading system will be made by an agricultural marketing economist. The School of Household Economics will be reporting on a study of the eating quality of beef as influenced by breed.

A summary of each of the research projects will be published in a special "Feeders' Day Report" of the University's Agriculture Bulletin. This will be available without charge at Feeders' Day or from the University's Department of Extension, Corbett Hall, 112 Street and 82 Avenue.

#### WOMEN'S CONFERENCE

The Third National Conference of Women in Colleges and Universities will be held May 31 to June 2 at York University, Toronto. It is open to students, staff, and faculty and all aspects of opportunities for women in Canadian academic institutions will be discussed

Those interested should telephone the Women's Program Centre at 432-1190 between 10 and 11:30 a.m. Monday through Friday for further information.

#### NOMINATIONS SOUGHT FOR SYMPHONY BOARD

The Edmonton Symphony Society's 22nd Annual General Meeting will be held at 8 p.m. Monday, June 24 in the Assembly Room of the Northern Alberta Jubilee Auditorium.

The election of new members to fill vacancies on the Board of Directors will take place during this meeting. Subscribers are invited to make nominations to the Board of Directors by writing to R. w. SHERBANIUK at P.O. Box 4232, Edmonton.

## THIS WEEK AND NEXT

Listings must reach the Editor by 9 a.m. the Friday prior to publication. Written notification is preferred. Compiled by NORMA GUTTERIDGE, 432-4991.

## 23 MAY, THURSDAY

#### Film

7:30 p.m. Centennial Library Theatre. And 24 May, Friday at 8 p.m. in TL-11 Henry Marshall Tory Building. A showing of Sambizanga, a movie about imperialist oppression and the people's resistance in Angola. Sponsored by the Student Christian Movement and the Women's Program Centre. Donations accepted. Proceeds to the Organization of Angolan Women.

#### 24 MAY, FRIDAY

#### Campus Law Review Committee

12 noon. Members will be reviewing the present substantive disciplinary regulations and procedures of the University, and penalties. Submissions may be sent to MRS. LOUISE GADS, 3-22 University Hall.

#### **Graduate Students' Association**

4 to 6 p.m. "The happy hour." Relax in a lazy atmosphere, drink some beer or wine, and eat a little. Evening hours 9 p.m. to 12 midnight. . 11039 Saskatchewan Drive.

#### Faculty Club

Downstairs. TGIF—Swiss menu. Emincé de Veau, Rösti, Wähen. \$4.50.
Upstairs. Regular dinner menu. Reservations please.

#### Alliance Française d'Edmonton

A 8 heures du soir: Assemblée Générale Annuelle, 8h-8h45. Rapports, elections du comité. 8h50. Conférence sur "La Martinique" avec projections, par Monsieur E. RAU de France. Café et gateaux, vin et fromage.

## National Film Theatre

8 p.m. First in a series of films on the myth and legend of the RCMP. The series examines both the Hollywood image of the RCMP and the use of the Canadian North as a "western" setting. Northwest Mounted Police (1940) with Gary Cooper, Paulette Goddard, Robert Preston. Directed by Cecil B. deMille. All programs will feature excerpts from RCMP serials. Centennial Library Theatre. Series admission \$4 for 6 programs; single admission \$1 per film, 50 cents for children.

#### 25 MAY, SATURDAY

#### **Faculty Club**

Downstairs. 6 to 9 p.m. Barbecue your own at the patio grill (steaks \$5.50, chicken \$4.75, hamburgers \$2.75), home style baked beans, salad bar, dessert table.

Upstairs. Escargots provençale—garlic toast \$1.80, Spanish coffee \$2, crèpes for two \$3, carmelized strawberries flambé \$2.50; also regular dinner menu.

## **Ukrainian Canadian Committee**

8 p.m. A festival of Ukrainian choirs and dancers. Jubilee Auditorium. Tickets from the Ukrainian Bookstore, 422-4255.

## 26 MAY, SUNDAY

#### Kite Flying

2 to 4 p.m. Weather permitting, a kite-flying session will be held in Mayfair Park. Sponsored by the Edmonton Art Gallery's Junior Gallery in conjunction with their recent exhibition of kites by Edmonton artist JEAN RICHARDS.

## Cultural Heritage Series

3 p.m. English folk songs by DAVE and ANDREA SPALDING. Provincial Museum and Archives, 12845 102 Avenue. Admission free.

#### 27 MAY, MONDAY

#### **Edmonton Gymnostics Club**

7:30 p.m. Gymnastic demonstration. Jubilee Auditorium. Tickets from members and at the door

## 28 MAY, TUESDAY

#### Engineering Lecture

2 p.m. "Paradoxes in the history of hydraulics" by HUNTER ROUSE, Carver Professor, Iowa Institute of Hydraulic Research, State University of Iowa. Dr. Rouse is a world leader in the field of hydraulics and fluid mechanics. Civil-Electrical Engineering, room 331. All interested persons are invited to attend.

#### 29 MAY, WEDNESDAY

#### **Public Lecture**

7:30 p.m. "The Mackenzie Valley gas pipeline" by JERRY PASCHEN, Edmonton business contractor. Sponsored by Canadians for Responsible Northern Development. Centennial Library Theatre. Admission free.

#### Television Program 'Sailing'

7:30 p.m. "Getting a cruiser" offers suggestions and advice for those interested in buying a yacht. ACCESS North Television. Cable 13.

## Television Program 'Work and Leisure in Alberta'

8 p.m. Host ALEXANDER MATEJKO discusses the Social Credit perspective with WERNER SCHMIDT, leader of the Social Credit Party. QCTV. Cable 10.

## 30 MAY, THURSDAY

## Television Program 'Dogs'

8:15 p.m. The importance of being firm and giving praise is emphasized by host BOB CHELMICK and his guest JOHN SPURR of the Northern Alberta Canine Association. ACCESS North Television. Cable 13.

### 31 MAY, FRIDAY

### **Faculty Club**

Downstairs. TGIF—Japanese cuisine. Tori teriyaki, nanban zuke, maze goban, namasu, mikan. \$4.

Upstairs. Regular dinner menu.

#### National Film Theatre 'Myth and Legend of the RCMP'

8 p.m. Back to God's Country (1953) with Rock Hudson, Marcia Henderson, Steve

Cochran. Directed by Joseph Pevney. Centennial Library Theatre. Admission \$1, children 50 cents.

## EXHIBITIONS AND PLAYS

#### Studio Theatre

23, 24, 25 May. Curtain time: 8:30 p.m. The White Geese, a contemporary Canadian play by MARCEL DUBE, translated into English by JEAN REMPLE. Directed by DONALD BOUZEK in partial fulfilment of his MFA thesis. Tickets, free of charge, are available from the Department of Drama, Fine Arts Centre, room 3-146. The play will be presented in Studio Theatre, Corbett Hall.

#### **Edmonton Art Gallery**

Until 26 May. "Calgary Printmakers," illustrating diversity in technique and content.
Until 30 May. "The paintings of LARRY POONS."

## Botanic Garden and Field Laboratory

The Botanic Garden and Field Laboratory is open to the public every Saturday, Sunday, and public holiday between the hours of 1 and 6 p.m. It is located six miles west on Highway 16 and then nine miles south on Highway 60 (three miles north of Devon). The north gate should be used. The following bulbous and herbaceous plants are normally in flower at this time of year: Tulipa sp.; Narcissus (daffodil); Erythronium (glacier lily); Primula sp.; Vinca (periwinkle); and Alyssum.

#### Latitude 53 Gallery

Until 31 May. "3 painters: PAUL BRAID, DOUGLAS BARRY, J. P. NOURRY-BARRY." Gallery hours: 12 noon to 5 p.m. Tuesday through Saturday. 10048 101A Avenue.

## PERSONAL NOTICES

Notices must be received by 9 a.m. the Friday prior to publication. Rate is ten cents per word for the first insertion and five cents per word for subsequent insertions ordered with the first. Minimum charge is \$1. To avoid billing, notices MUST BE PAID IN ADVANCE. For assistance or order blanks, telephone 432-4991.

## Accommodation available

WANTED—Girl to share upstairs suite in private home. Debbie, 432-5601 between 8 and 4. FOR RENT—Four-bedroom, two-storey house, half block east of campus. July 1, 432-4033. SUBLET—One-bedroom, furnished suite, July-August;

John Franklin, one block University. 436-5288.
FOR RENT—July 3-August 14, three-bedroom home,
new, ½ hour from University. 462-7236.

wanted—Individual—student or staff—to share two-bedroom apartment. \$60/month for June, July, and August. 432-5270 or 424-7630.

- FOR RENT-Belgravia, furnished, four-bedroom house, one mile from campus, for Summer Session period. \$300/month. G. Moss, 432-3637 days.
- FOR RENT-Holyrood, furnished, three-bedroom home, developed basement. Close to schools and R-1 bus. July or August, 1974 to August 1975. G. Stinson, 432-3637 or 465-3480.
- FOR RENT-Furnished home, Windsor Park. Telephone 439-2235 for details.
- FOR SALE-11/2 storey older home. Pleasant treed location near ravine and parks. Five minutes to University and downtown. Three-four bedrooms. 11/2 baths, unfinished basement with drive-under garage. Some renovations to be completed. Telephon 439-8344 after 5 p.m.
- FOR RENT-One-bedroom furnished suite, upstairs. 10934 85 Avenue, \$150/month. Telephone 482-5222
- FOR RENT-Four-level, three-bedroom furnished home. Family room, finished basement, 11/2 baths, large study, garage. On quiet crescent, Parkview. Available mid-August, one year. \$300. 482-2867.
- FOR SALE—Cheerful, worn, six-year-old, three-bedroom bungalow in Duggan, Landscaped, children's sand pit. \$43,000; \$182 IPT. Private sale so that we can move on to larger debt. 432-5940, 435-1469.
- FOR RENT-McKernan, S1 bus, six rooms, appliances, broadloom, bath and a half, garage. 436-5394 after five.
- FOR SALE-Unique Swiss valley chalet, fireplace, sweeping cedar-type roof, second floor balcony off master bedroom, overlooking lake. All appliances included. An ecologist's paradise on 46 acres of beautiful land. \$36,700. Linton Delainey, United Trust, 469-2331.
- SUITE FOR RENT-Five rooms, just west of University, view over river. Two adults; 433-2823, or evenings 433-0463.
- FOR RENT-Greenfields, L-shaped, large three-bedroom bungalow, 11/2 baths, carpet throughout, fireplace, fenced yard, large trees, garage. Quiet location on crescent. Ten minute drive to University. \$295.
- FOR RENT-4-bedroom, 2-storey, furnished house close to University. July 1, 1974 to August 1, 1975. 434-1229.
- FOR RENT-Winter term. Large, three-bedroom bungalow, fully furnished. Two fireplaces, color television, dishwasher, finished basement. River valley view. Close to schools. South-side location. References required. 466-6883 evenings.
- FOR RENT OR SALE-Three-bedroom house two blocks south of campus, broadloom, developed basement, double garage. \$37,500. 432-4385, evenings 467-7566.
- FOR RENT-in Petrolia, three-bedroom house, furnished; July 1-August 10. 434-4752.

#### Goods and services

- FOR SALE-Maternity wardrobe, size 8/10. 435-7744. FOR SALE-Pair of Acoustic Research 2Ax speakers in rosewood cabinets, \$125 each, 432-4080, or 432-5383 evenings.
- FOR SALE-RCA electric dryer, like new, \$100; 4-drawer chest, garden tools. Garage sale, Saturday, May 25 at 8401 157 Street. Telephone Bob, 432-4685
- REGISTRATION-for Belgravia Nursery School, 3- and 4-year olds. Telephone 435-1581.
- FOR SALE-Five Airdale puppies; champion stock. Telephone 455-5569.
- WINNIE THE POOH-Day-time nursery; government subsidized child care, \$40/month. For further information, telephone Mairi Campbell, 439-3319.
- GOOD BLACK LOAM-peat, manure, gravel, sand. 432-5550 or 455-6467.
- MUST SELL, nearest offer, new condition: Britannica \$300; lapidary equipment, \$250; Michelangelo and Jerusalem Bibles \$60; Hammond organ \$750; Clairol electric curlers \$15; Stockcraft crib, complete, \$70. Telephone 436-4416 evenings.
- HOW ABOUT an eight day cruise to Alaska? Take the

- family. Children under 12 free on June 10 sailing only. For information call Iris Rosen, 488-8181, ASSOCIATE MEMBERSHIP AVAILABLE-Windermere
- Golf Club. Play golf all summer for \$275. Phone Club manager, 399-5501, or D. R. Crosby, evenings,
- THRILLING WEEKEND FLOAT TRIPS on the RED DEER RIVER, long weekends on the BRAZEAU, 12-day vacations on the ATHABASCA, COPPERMINE, SOUTH NAHANNI, Also, canoe trips. For free brochure contact NORTH-WEST EXPEDITIONS Limited, Box 1551, Edmonton T5J 2N7;
- TYPING DONE-Fast, efficient service. Georgina Campbell, 489-4810 evenings.
- 1975 CHARTER TO LONDON-If you are planning on visiting London or Europe in 1975, a stay of 57, 63, or 65 days can be arranged if there is sufficient response. If interested, please call Iris Rosen and Associates at 488-8181.
- PLUMBING-FOR FREE ESTIMATES on basement bathrooms, repairs, alterations etc. call 465-7079, anytime.
- NOW OPEN-Graphic 8 Galleries, 66 McCauley Plaza. Prints, including some by the Calgary printmakers exhibited at the Edmonton Art Gallery. Open 9:30 a.m. to 5 p.m. daily. 424-8007.
- FOR SALE-Registered Balinese kittens. Phone 433-4793.

#### Automobiles and accessories

- FOR SALE-1972 Impala, four-door sedan; brown, white vinyl roof, factory air-conditioning. Exceptional condition. 435-2606.
- FOR SALE-1966 GMC 1/2-ton truck and camper. \$2,350. 12027 130 Street. 454-0131 evenings.

## **Accommodation** wanted

- VISITING FRENCH DOCTOR-and family wish to rent two-bedroom apartment or home; July 1974 for one year. Please contact Dr. Bundle, Department of Chemistry, 432-3428.
- wanted-Ontario barrister and family wish to rent unfurnished home in University area; two or three bedrooms. Large dining area. Enclosed back yard. Monthly from June 15, 1974. Reasonable. Contact Marg Shone, 432-5291 (office), or 433-2206 (residence).
- PROFESSOR-seeks two-bedroom house or apartment, preferably furnished, for one year starting July 1, 1974. Two children, 6 and 2 years. Telephone Saskatoon 306-374-4333 after 8 p.m.
- WISH TO SUBLET-Apartment or house in Edmonton or vicinity, for June, July, and August. Please contact Barbara Belyea, 4385 Locarno Crescent, Vancouver, B.C. V6R 1G2.

- Commerce (2 positions); Co-ordinating Council and Professional Examinations; Office of the Comptroller (2 positions); Central Stores; Psychology; Pharmacy; English (2 positions); Bookstore (2 positions); Chemical Engineering
- Clerk Typist III (half-time) (\$220-\$280)-Educational Research Centre
- Clerk Steno II (half-time) (\$199-\$254)--Science Clerk Steno II (term-January 1975) (\$398-\$508)-Anatomy
- Clerk Steno II (\$398-\$508)—Elementary Education; Economics; Animal Science; Pharmacy
- Clerk Steno III (\$461-\$587)—Secretariat; Medicine; Radiation Control Committee: Law (2 positions): Paediatrics; Botany; R. S. McLaughlin Examinations and Research Centre
- Secretary (\$534-\$682)—Educational Administration Departmental Secretary (\$617-\$788) -- Classics Accounts Clerk II (\$508-\$648)--Office of the Comptroller
- Bookkeeper I (\$379-\$485)—Provincial Laboratory Bookkeeper II (part-time) (hourly)-Mechanical Engineering
- Senior Keypunch Operator (\$485-\$617)—Office of Administrative Systems
- Keypunch Operator (part-time, temporary) (hourly)-Office of Administrative Systems Dental Assistant (\$419-\$534)-Dentistry Civil Technician I (\$560-\$715)—Civil Engineering Technician III (\$750-\$958)—Mechanical Engineering Computer Operator I (\$587-\$750)—Computing Services
- Biochemistry Technician II (\$648-\$827)-Pathology Laboratory Assistant II (part-time) (\$234/month)-Provincial Laboratory
- Laboratory Technician I (\$560-\$715)-Mechanical Engineering (2 positions)
- Senior Analyst (\$958-\$1,458)—Theoretical Physics Institute
- Ice Rink Attendant (\$508-\$648)-Physical Education Radiation Safety Technician (\$788-\$1,005)--Pharmacy Laboratory Assistant III (Biochemical) (trust) (\$500)—Pathology
- Technologist I (\$648-\$827)—Oral Biology Machinist Technician II or III (\$682-\$1,005)-Electrical Engineering
- Storeman II (\$534-\$682)-Physics Administrative Assistant (\$750-\$958)-see below Biochemistry Technician II (\$648-\$827)—Oral Biology Machinist Technician I (\$587-\$750)—Technical Services Assistant Analyst (\$827-\$1,056)-Pharmacology Accounts Clerk III (Auditor) (\$648-\$827)-Office of the Comptroller

## POSITIONS VACANT

## NON-ACADEMIC STAFF

Applicants are sought for the following positions. The Office of Personnel Services and Staff Relations (Room 121, Administration Building) will provide further details to interested persons, who are not to approach the department directly.

- Cashier (\$379-\$485)-Bookstore Clerk (\$346-\$441)—University Health Service; Purchasing
- Clerk Typist I (\$346-\$441)—Purchasing: Graduate Studies and Research; Business Administration and Commerce; Educational Administration
- Clerk Typist II (\$379-\$485)-Political Science; Technical Services; Business Administration and

## ADMINISTRATIVE ASSISTANT

DEPARTMENT OF FOOD SCIENCE

Salary: \$750-\$958 per month, Duties include: budget control, student record control, purchasing of equipment and co-ordination of repairs, some secretarial duties. The incumbent will also act as an administrative support to the department head. Qualifications: Administrative experience, plus clerical abilities. (Last week's advertisement stated that an undergraduate degree was required. This was incorrect.)

## ADMINISTRATIVE ASSISTANT

DEPARTMENT OF MEDICAL BACTERIOLOGY

Salary: \$750-\$958 per month. Duties include: budget control, and stocking and servicing of departmental equipment and specialty supplies. The incumbent will act as a liaison between Medical Bacteriology and related departments as well as in departmental personnel relations. Qualifications: a practical knowledge of accounting plus several years of responsible administrative experience.